Leadership Styles Handout Page 1

Think about which leadership style you are drawn to and how that might work in your community. Consider times when it might be good to use another leadership style(s).

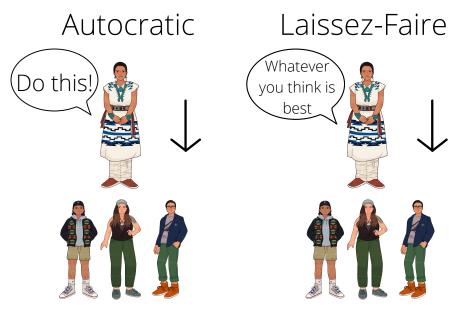
LEADERSHIP STYLE	WHAT IS IT?	THE UPSIDE	THE DOWNSIDE
AUTOCRATIC Do what I tell you!	Relies heavily on getting others to do what you want them to do, by commanding others to follow their policies without consulting them	The upside of autocratic leadership is the speed at which decisions are made	The downside is that decisions made by one person or a small group of people do not take into account the needs of others, which can hurt the group
LAISSE-FAIRE (OR FREE- REIN) Eh, whatever you think is best?	Allows people to make their own decisions, putting responsibility on the individual	The upside is the freedom to make your own decisions	The downside is that some people need help and resources to figure out what is best. If everyone is helping themselves, there's usually no thought about the future or building sustainable practices, which can be harmful to individuals and the group
HORIZONTAL OR TRADITIONAL What's best for everyone??	Consults with all members of the group and hears what is and is not important to them. The group works together to put policies in place, and they talk regularly about those policies and how they are working, or not	The upside to traditional leadership is that the groups needs are being met	The downside is slow decision and policy making, which can be harmful to individuals when decisions need to be made now

Leadership Styles Handout Page 2

Visualize

Below is a visual of what each Leadership Style might look like.

Leadership Styles



Traditional



What's Your Style?

Think about what Leadership Style your gravitate towards. Draw or write what image(s) come to mind.